



Policy Chapter: Chapter 6 Faculty Affairs

Policy Number and Title: 06.009 Tenured Administrators Returning to Full-Time Academic Status

I. Policy Statement

This policy addresses the terms and conditions which govern the transition back to a faculty position from an administrative assignment.

II. Application of Policy

Full-Time Tenured Faculty and Administrators

III. Policy Definitions

A. Administrator

“Administrator,” in this policy, means a faculty member with tenure who has a 12-month administrative assignment with significant duties relating to the operation of the University of North Texas, including central operations, and the operation of a department, college, program, or other subdivision of the university.

IV. Policy Responsibilities

A. New Administrators

Prior to being appointed to a full-time administrative role, full-time tenured faculty will pre-negotiate the terms of their post-administrative salary with the Office of the Provost. In accordance with Texas Education Code, Section 51.948, Restrictions on Contracts, pre-negotiated salaries will not exceed the salary of other persons with similar qualifications performing similar duties.

B. All Other Administrators

All other administrators will return to the salary they had prior to being appointed to their administrative position, plus appropriate market salary adjustments and merit earned as an administrator. The new salary will not exceed the salary of other persons with similar qualifications performing similar duties.

V. References and Cross-References

[Texas Education Code § 51.948](#)

VI. Revision History

Policy Contact:	Policy Director, Office of the Provost and VP for Academic Affairs
Approved Date:	08/1989
Effective Date:	08/1989

Revisions:

08/1996, 02/1997, 05/2000, 08/2002, 01/2014, 01/2018