



Procedure Title: Types of Academic Titles

Associated Policy: 06.002 Academic Appointments and Titles

I. Procedure Purpose

Per [UNT Policy, 06.002, Academic Appointments and Titles](#), academic appointments are maintained by the Office of Academic Resources. Permission to create a new title outside this list must be obtained prior to appointment offers. Newly proposed titles must be compliant with applicable Regents Rules and other university policies.

II. Procedure Process

A. Adjunct

An adjunct is a non-tenured faculty member employed for instructional purposes only and for a fixed term, usually on a semester-by-semester basis.

B. Adjunct Faculty Assistant

An adjunct faculty assistant is a non-tenured faculty assistant who provides general assistance to the instructional process, such as grading, tutoring, and course preparation under the supervision of the instructor of record for a fixed term, usually on a semester-by-semester basis.

C. Artist-in-Residence

An artist-in-residence is a non-tenured faculty member appointed for a fixed-term basis based on their noteworthy artistic experience and credentials.

D. Assistant Librarian

An assistant librarian is a professional faculty member holding a terminal degree in a library-related discipline, or having equivalent applied experience, appointed to perform the responsibilities of librarianship, scholarship, and service.

E. Assistant Professor

An assistant professor is a tenure-track faculty member holding a terminal degree in a specific discipline or having equivalent applied experience, appointed to perform the responsibilities of teaching, scholarship, and service.

F. Assistant Professor of Practice, Associate Professor of Practice, and Professor of Practice

Assistant professor of practice, associate professor of practice, and professor of practice are non-tenured faculty members who have particular expertise in given areas based on experience and education rather than academic credentials. Duties may include teaching, research, service, or a combination; and appointments may be renewed at the sole discretion of the provost. Faculty members in the professor of practice track meet promotion criteria outlined in [UNT Policy 06.005, Professional Faculty Reappointment and Promotion](#).

G. Assistant Research Professor

An assistant research professor is a professional faculty member with few or no teaching responsibilities, who is funded by external grants, and meets the promotion criteria outlined in [UNT Policy 06.005](#).

H. Associate Librarian

An associate librarian is a professional faculty member who meets promotion criteria outlined in [UNT Policy 06.006, Librarian Faculty Reappointment and Promotion](#).

I. Associate Professor

An associate professor is a tenured or tenure-track faculty member who meets the promotion criteria outlined in [UNT Policy 06.004, Faculty Reappointment, Tenure, and Promotion](#).

J. Associated or Affiliated Professor, Lecturer, Librarian, or Clinical Professor

These are courtesy titles that may be assigned to any faculty member with an affiliation to a department other than the department to which the faculty member holds an appointment. A department that wishes to offer such a title must have written criteria for assignment of the title and a defined period of time for the association or affiliation, generally no less than three (3) years. The assignment of the title is not an additional appointment and does not grant the faculty member any rights or privileges in addition to those set out in the faculty member's original appointment or in university policy.

K. Associate Research Professor

An associate research professor is a professional faculty member with few or no teaching responsibilities, who is funded by external grants, and meets the promotion criteria outlined in [UNT Policy 06.005](#).

L. Clinical Assistant Professor

A clinical assistant professor is a professional faculty member who has expertise or specialization in a specific profession and whose primary responsibilities are performed in a clinical, professional, or practicum setting.

M. Clinical Associate Professor

A clinical associate professor is a professional faculty member who meets promotion criteria outlined in [UNT Policy 06.005](#).

N. Clinical Professor

A clinical professor is a professional faculty member who meets the promotion criteria outlined in [UNT Policy 06.005](#).

O. Courtesy Faculty or Courtesy Researcher

A courtesy faculty or courtesy researcher is a faculty member who is affiliated with the university, but who receives no salary, benefits, or other compensation from internal

university resources. A courtesy faculty or courtesy researcher can be internal to the university (cross-departmental affiliation) or from another institution that participates in a joint program and receives a zero percent appointment for university resource access purposes.

P. *ESL Instructor*

An ESL instructor is a professional faculty member who provides academic English as a second language instruction.

Q. *Executive-in-Residence*

An executive-in-residence is a non-tenured faculty member appointed for a fixed term based on noteworthy experience/credentials.

R. *Faculty Director*

A faculty director serves as a college/school-level administrator. An individual serving in this title will also have a designated faculty rank (tenured, tenure-track, or non-tenured) following the criteria outlined in [UNT Policy 06.004](#) or [UNT Policy 06.005](#).

S. *Faculty Program Project Coordinator - Summer*

A faculty program project coordinator is a faculty member in a temporary summer appointment. Such appointments are used to compensate faculty for directing or coordinating programs and projects during the summer (June – August).

T. *Instructor*

An instructor is a professional faculty member who has not completed the terminal degree at the time of hire. Upon completion of the degree, the appointment may be changed to a tenure-track appointment. Instructors are expected to make significant contributions in the areas of teaching, scholarship, and service.

U. *Lecturer*

A lecturer is a professional faculty member who meets the performance expectations related to the workload outlined in [UNT Policy 06.005](#).

V. *Librarian*

A librarian is a professional faculty member who meets the librarian promotion criteria outlined in [UNT Policy 06.006](#).

W. *Modified Service Retiree*

A modified service retiree is a retired UNT faculty member that returns to the UNT in a non-tenured capacity and follows the guidelines established in [UNT Policy 06.054, Faculty Retirement with Modified Service](#).

X. *Principal Lecturer*

A principal lecturer is a professional faculty member who meets the promotion criteria

outlined in [UNT Policy 06.005](#).

Y. Professor

A professor is a tenured or tenure-track faculty member who meets the promotion criteria outlined in [UNT Policy 06.004](#).

Z. Program Director/Program Coordinator

A program director/program coordinator is appointed by the unit administrator and directs each degree program, and other programs as needed, to assist management of the programs. The program directors' general responsibilities include developing a strategic plan for the program, performing institutional effectiveness reporting, recruiting, and assisting adjunct faculty, advising students, organizing program-related events, and assisting with course scheduling. Program directors' workload includes administrative responsibilities. The duties, duration, and benefits will be negotiated between the unit administrator and the program director following UNT policies.

AA. Research Professor

A research professor is a professional faculty member with few or no teaching responsibilities, who is funded by external grants, and meets the promotion criteria outlined in [UNT Policy 06.005](#).

BB. Scholar-in-Residence

A scholar-in-residence is a non-tenured faculty member with a fixed-term based appointment based on noteworthy experience and credentials.

CC. Senior Lecturer

A senior lecturer is a professional faculty member who meets the promotion criteria outlined in [UNT Policy 06.005](#).

DD. Supplemental Instructor

A supplemental Instructor is a non-tenured faculty member on a fixed-term appointment to carry out instructional duties in a non-credit course.

EE. Visiting Assistant Professor, Visiting Associate Professor, Visiting Professor, Visiting Clinical Professor, and Visiting Lecturer

Visiting faculty are non-tenured faculty members with fixed term appointments to carry out instructional or research responsibilities within a unit. Professional credentials are required for appointment as a visiting faculty member. Visiting faculty members may be associated with another university or agency where they hold similar rank. Visiting faculty may be reappointed after 2 years with provost approval.

III. Revision History

Procedure Contact:	Asst. Vice Provost, Faculty Success
Date:	07/24/2020
Dept(s) Involved:	Academic Affairs
Revision(s):	07/24/2020; 10/26/2023