



Policy Chapter: Chapter 4 Administration

Policy Number and Title: 04.028 Designation and Use of Certain Spaces and Facilities According to Sex

I. Policy Statement

Under Texas Government Code Chapter 3002, the university is required to designate its multiple-occupancy private spaces for use only by individuals of one sex and take every reasonable step to ensure that individuals of the opposite sex do not enter the private space.

II. Application of Policy

The policy applies to University of North Texas faculty, staff, students, and visitors.

III. Policy Definitions

A. Female

“Female,” in this policy, means an individual who naturally has or will have, or had or would have but for a congenital anomaly or an intentional or unintentional disruption, a reproductive system designed to produce, transport, or provide eggs for fertilization.

B. Male

“Male,” in this policy, means an individual who naturally has or will have, or had or would have but for a congenital anomaly or an intentional or unintentional disruption, a reproductive system designed to produce, transport, and utilize sperm for fertilization.

C. Multiple-Occupancy Private Space

“Multiple-Occupancy Private Space,” in this policy, means a restroom, locker room, changing room, or shower room that is designed or designated for simultaneous use by more than one individual at a time in which an individual may be in a state of undress, regardless of whether the facility provides curtains or partial walls for privacy.

D. Single-Occupancy Private Space

“Single-Occupancy Private Space,” in this policy, means a facility designed or designated for use by only one individual at a time and in which the individual may be in a state of undress. Restrooms and shower rooms that are attached to individual dormitory rooms or suites are presumed to be single-occupancy facilities.

IV. Policy Responsibilities

A. Designation of Multiple-Occupancy Private Space for Male or Female Use

1. Each Multiple-Occupancy Private Space that is located in a building owned, operated, or controlled by the University of North Texas must be designated for exclusive use by either Females or Males.
2. The designation shall be accomplished by signs referring to either the Female or Male sex

located on or immediately adjacent to doors providing entry to the facility.

3. Single-occupancy facilities that are equipped with an interior lock are not required to be designated for exclusive use by either Females or Males.

B. Prohibition Against Entering Multiple-Occupancy Private Spaces Designated for Use by Individuals of the Opposite Sex

Unless an exception applies:

1. no Male may enter a multiple-occupancy restroom, locker room, changing room, or shower room that is designated for exclusive use by Females.
2. no Female may enter a multiple-occupancy restroom, locker room, changing room, or shower room that is designated for exclusive use by Males.

C. Exceptions

1. The prohibitions of this policy do not apply to individuals who enter a Multiple-Occupancy Private Space designated for the exclusive use of individuals of the opposite sex for the following reasons:
 - a. custodial purposes;
 - b. maintenance or inspection purposes;
 - c. rendering medical or other emergency assistance;
 - d. accompanying and providing assistance to an individual who needs assistance in using the facility;
 - e. law enforcement purposes; or
 - f. rendering assistance necessary in preventing a serious threat to proper order or safety.
2. A child who is nine years of age or younger, accompanied by an individual caring for the child, may enter a Multiple-Occupancy Private Space designated for the exclusive use of the opposite sex.
3. Locker rooms and other Multiple-Occupancy Private Spaces located in University of North Texas Athletics buildings have specialized protocols related to the designation of locker rooms for the purpose of supporting Athletics' needs while maintaining compliance with state law.

D. Enforcement

1. If an employee is notified of an alleged violation of this policy, they must immediately report the alleged violation to their supervisor. The supervisor is responsible for directing the individual suspected of violating this policy to comply with the policy.

2. All suspected violations of this policy must be reported to University Integrity and Compliance.
3. Individuals who violate this policy are subject to disciplinary action under the applicable student, faculty, and staff discipline policies and may face immediate removal from campus facilities and/or other appropriate actions by university officials, including university police.

V. References and Cross-References

[Texas Government Code, Chapter 3002](#)

[UNT Policy 06.025, Faculty Misconduct and Discipline](#)

[UNT Policy 07.012, Code of Student Conduct](#)

VI. Revision History

Policy Contact:	VP & Chief Integrity Officer
Approved Date:	12/3/2025
Effective Date:	12/3/2025
Revisions:	