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| Policies of the University of North Texas | Chapter 5 |
| 05.048 Drug-Free Workplace Statement | Human Resources |

Policy Statement.

Application of Policy.

Total University

Definitions.

None

Procedures and Responsibilities.

The University of North Texas specifically prohibits employees from engaging in the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace. All employees are responsible for following the University's Drug-Free Workplace policy (Policy No. 05.047). Pursuant to federal law, employees whose responsibilities are directly related to or funded by federal grants or contracts are also required to sign a Drug-Free Workplace Certification and Agreement. Other employees may be required to sign the certification and agreement. Employees who violate the Drug-Free Workplace policy are subject to disciplinary action, up to and including termination of employment.

Responsible Party: Provost and Vice President for Academic Affairs

References and Cross-references.

UNT Policy 05.047, Drug-Free Workplaces

Approved: 8/1/1989

Effective:

Revised: 8/96; 8/00; 7/03

5/2011 format only