**Policy Statement.** It is the policy of the University of North Texas not to discriminate on the basis of sex, race, color, religion, national origin, age, disabled veteran status, veteran of the Vietnam era or qualifying disability under the Americans with Disabilities Act (ADA) in its programs, activities, admissions, or employment policies. In addition to complying with federal and state equal opportunity laws and regulations, the university through its diversity policy declares harassment based on individual differences (including sexual orientation) inconsistent with its mission and educational goals.

**Application of Policy.** Total University.

**Definitions.** None.

**Procedures and Responsibilities.**

Individuals qualifying under the Americans with Disabilities Act (ADA) in need of special assistance to participate in a program, service or activity sponsored by the University Union are asked to contact Scheduling Services a minimum of three (3) business days in advance of the event. Scheduling Services is located on level 2 of the University Union. Telephone: (940) 565-3804 or TDD access through Relay Texas 1-800-735-2989.

Suggestions, problems, complaints or grievances concerning the services, programs or activities of the University Union should be brought to the attention of the Union Director, Union Office, level 4 of the University Union. Telephone: (940) 565-3811 or TDD access through Relay Texas 1-800-735-2989.

**Responsible Party:** Scheduling Services, Union Director

**References and Cross-references.** None.

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